



Training lesson for 12th grade – Group Exercise (for use following presentation)

Based upon the definitions given in the presentation, discuss the following examples: Are these forms of sexual harassment, sexual assault, sexual abuse?

1. Mary is a student in Mr. Smith's history class. Mr. Smith is everyone's favorite teacher, but he has started to make Mary feel uncomfortable. He asks her to come to his room alone after school to discuss her schoolwork. When she shows up, he only talks about how pretty she is and once or twice he put his hand on her knee. He always asks for a hug before she leaves. He is now suggesting that they hold these after school meetings at a café in town. He tells her that she must continue to attend these extra discussion sessions if she wants to earn a good grade in his class.
2. Luis gets constant attention from a group of girls in his high school. They send him sexually explicit notes, blow kisses at him, and rub up against him in the hallway. They wait for him when he gets off the school bus and when he gets out of class. They always seem to show up wherever he is. Someone keeps calling his house, asking for him and then hanging up, and Luis is sure it's those girls. He has even seen them drive by his house in the afternoon. At first, he thought it was funny, but it's starting to embarrass and frustrate him. He's started to avoid going out, so he won't have to see them, and he's pretended to be sick a few times, so he didn't have to go to school.
3. Diana's is on a track team that includes male and female athletes. She is a sophomore and another team member, Josh, is a senior. Josh is constantly telling her sexual jokes and making suggestive comments. During practice, he whistles and winks at her when she runs by him. At first Diana tried to ignore the behavior. Then Josh got two other male team members to join him. Finally, Diana told the coach about the behavior and that it made her uncomfortable. The coach responded by saying it was all in playful fun and that she needs to learn how to accept compliments. She is thinking of quitting the track team just to avoid the Josh and the coach.
4. Elisha is a student in a science class where Mr. Burns is a teacher-in-training. Elisha uses a wheelchair and usually must wait for her aide after class. Mr. Burns often waits with her and at first, she liked talking with him. He says she inspires him and sometimes strokes her hair. Their conversations have included him asking questions about her body, how it works, and what things she can do. One day he confessed being curious about whether girls like her can have sex when they're old enough. When Elisha said talking about that with him

was weird, he got flustered and said he would make sure she got an A if she didn't mention their conversation to anyone.

Answers to questions:

1. **Unwelcome touching, verbal sexual harassment, abuse of power as teacher, quid pro quo sexual harassment**

If a teacher or school employee offers you a better grade or treats you better if you do something sexual, that is a type of sexual harassment often called **quid pro quo harassment** (which is Latin and means "this for that"). This kind of harassment could also be a threat to lower your grade or treat you worse than other students if you refuse to go along with a request for a sexual favor. For example, if your teacher says, "I'll give you an 'A' if you go out with me," or "I'll fail you in this class if you don't have sex with me," this is sexual harassment.

2. **Unwelcome touching, sexual contact, physical sexual harassment, failure of coach to respond**

When unwanted touching, comments, and/or gestures because of your sex are so bad or occur so often that it interferes with your schoolwork, makes you feel uncomfortable or unsafe at school, or prevents you from participating in or benefiting from a school program or activity, this is called **hostile environment harassment**. This type of harassment could include conduct of a sexual nature.

3. **Verbal sexual harassment, hostile environment**

This is another form of hostile environment harassment. School officials are obligated to listen and respond to reports.

4. **Verbal sexual harassment, unwelcome touching,**

This is another **hostile environment** harassment example. Then the harasser suggests a **quid pro quo** situation.